

Sierra Club backs oil strikers on safety issue

The Sierra Club, a 130,000-member conservationist group, departed from its traditional policy last week when it announced its support of a strike by 4,000 members of the AFL-CIO Oil, Chemical and Atomic Workers' Union against the Shell Oil Company.

The strike, which has the full support of the national AFL-CIO, centers on the Shell Oil Company's refusal to bargain on health, safety and pension issues already agreed to by other major oil companies.

By its action, the Sierra Club joined a growing number

of major environmental groups to announce their support of the strike, including Environmental Action; the Environmental Defense Fund; the Natural Resources Defense Council; the Ecology Center; and Friends of the Earth.

Late last month in a signed editorial, the Chemical Engineering News, the weekly magazine of the American Chemical Society, also approved the union's demands for health and safety provisions in their contracts with Shell.

After reviewing both the

company and union arguments, the editorial said:

"We can understand both sides of this issue. Those who work in potentially hazardous environments should have some say in matters of health and safety that affect them directly. After all, it is they who pay personally, sometimes with their lives, when things go wrong."

"On balance, though, we think the union has the stronger case. Worker health and safety should be a shared responsibility and activity. Use of a joint labor-management team as proposed by OCAW

would seem to be a mechanism for satisfying labor's concern while at the same time adequately maintaining management prerogatives. Such joint efforts have worked in the past; this one can too."

The Sierra Club's resolution was adopted March 3 by the Club's Executive Committee despite pleas for neutrality by four oil company officials who argued that the Club should limit itself to environmental concerns and not get involved in labor-management relations.

It voiced the club's support

for the OCAW union members and other workers "in their efforts to obtain working conditions which are environmentally safe."

Although the union requested the Sierra support, no union offic

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Safety Edition

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SPECIAL AWARDS for heroism on the picket lines at the University of California last June were presented at COPE Man of the Year Dinner to Electrician Adolph P. Egoroff (left) and Steamfitter Albert T. Ryan, who were congratulated by John F. Henning, executive secretary-treasurer of the California Labor Federation (center). Framed resolutions told their stories.

COPE backs 3 for Berkeley council, 2 for school board

Alameda County COPE has endorsed three candidates for Berkeley City Council and two for Berkeley school board race on April 17.

After extensive probing of the candidates by their interviewing committee and considerable discussion on the floor of the Central Labor Council, COPE gave its backing to Ying Lee Kelley, Margot Dashiell and Peter Birdsall.

Endorsed for school board were Victor Van Bourg — the Central Labor Council's attorney — and Irene Howard. Van Bourg was hopeful this week that a court appeal will be decided in his favor and he will be on the ballot, but the issue was still undecided.

Three ballot initiatives affecting the Police Department were also approved on recommendation of the Central

Labor Council's executive committee. One would require city council approve of all mutual aid pacts and other agreements between the Berkeley Police Department and all other law enforcement agencies or police departments.

The second — which drew the most discussion — would require sworn employees of the Berkeley Police Department to live within the city of Berkeley.

And the third would promote public safety by limiting and regulating the use of police weapons.

COPE also endorsed Measure 1 on the Oakland ballot, which would provide for binding arbitration whenever an impasse in bargaining between firefighters or police organizations and the city administration. Spokesmen for

the Firefighters Association, AFL-CIO, say that emergency public services cannot rely on the ultimate bargaining weapon, a strike, and need to have binding arbitration as a last resort so city officials will bargain seriously.

A bond measure to provide funds to bring Oakland schools up to earthquake-safe standards was also approved after Superintendent of Schools Dr. Marcus Foster appeared before the committee to explain it.

Auto painters 1176

please turn to

OFFICIAL UNION
NOTICES—PAGE 6

Drivers get new protection on buses

Demands by AC Transit District drivers for protection against violent attacks on the buses brought results last week.

Members of Amalgamated Transit Employees Local 192 voted unanimously on March 10 to accept an agreement by which the District will place security personnel on bus lines where there has been trouble. Some of the guards will be in uniform and some will not.

Ed Cordeiro, president of the union, said District management and the union "will be looking into" possible installation of a silent alarm system during coming months. The installation of a light on the top of the bus, to alert police helicopters, is being considered.

Cordeiro said the union will also attempt to "clean up the backyard on the fare structure. We don't want to ask

for additional fare when we move into extra fare zones; we are asking the District to inform the customers in advance through publicity." The unexpected demand for extra fare, or the refusal of a bad transfer, is often the trigger of violence against drivers.

"A free fare system is the ultimate solution," Cordeiro added. "It is possible; we were the first city in the U.S. where the driver carries no money." There is no reason why mass transit shouldn't be a public service, like schools."

Cordeiro said the Central Labor Council and its secretary-treasurer, Richard K. Groulx "gave us good support." He also expressed appreciation for the cooperation of Police Chief Charles Gaines in providing information about patterns of violence that backed up the drivers' complaints.

Court rules UC must arbitrate

A Superior Court order directing University of California Regents to arbitrate a grievance was upheld, in effect, by the Court of Appeals on March 6. The case was important to a variety of unions on campus in that it underscored the legal standing of their written agreement of 1972, providing, among other things for non-binding arbitration of grievances.

Arbitration was sought by Locals 1795 (librarians) and 1474 (Faculty) of the American Federation of Teachers in a dispute over inequity pay. The 1972 Agreement left the issue over for further negotiation and, if necessary, arbitration under the regular grievance procedure.

Attorneys for the Regents had argued that the agreement for arbitration could not be legally enforced — that the University was not bound to

enter into non-binding arbitration.

Superior Court Judge Lionel Wilson upheld the contention of the Union's attorney, Stewart Weinberg, that "whether the result is binding or not binding, the fact of arbitration is binding."

UC regents petition to the Court of Appeals for a writ to keep the Superior Court decision from taking effect, but the writ was denied.

Philip Hoehn, president of the AFT library union, spoke of his local's particular grievance when he called the University's appeal "a desperate effort to avoid an impartial hearing on inequity pay for librarians and the elimination of discriminatory pay practices." He said that librarians are the lowest paid academic employees at UC

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Let the buyer beware

'Safety' cuts consumer two ways

Some companies prey on the natural fears of people in selling their products. Certain baby furniture manufacturers, for example, exploit the worry of expectant parents, Consumers Union magazine warns.

The product against which they received the most complaints was Stroll-O-Chair, a thing that supposedly can be converted into 14 different items. (CU engineers found it did, but usually not more than two items at a time, and not very practical for children of two different ages.)

The salesmen claimed all 14 items would cost over \$800 if bought separately; CU found they could be bought by mail order for \$350.57, including shipping. Stroll-O-Chair cost \$451.95, including sales tax and delivery charge.

Door-to-door salesmen show potential customers slides of "close calls" with babies in commercially available furniture. The heart-rending pitch

was enough to hook young parents until they had a chance to think it over. The chair distributors would not cancel contracts or refund deposits when buyers realized they could not afford or did not want to buy a Stroll-O-Chair.

It seems the consumer has to stay cool to avoid being tricked by those who would make a profit from his fears as well as by those who profit from selling shoddy and dangerous products.

NEW LAW

It is true that a Consumer Product Safety law was passed recently, but it will be months before there is machinery to enforce it, and even then the standards set, the exceptions made, and the time given to manufacturers to toe the line are likely to add up to much less than adequate protection.

Sidney Margolius, labor consumer expert, warns that the law is extremely weak; it doesn't even require the new National Commission on Product Safety to make manufacturers notify the commission when they are about to put a potentially hazardous product on the market. It IS a step forward, however.

DANGEROUS ITEMS

The list of high priority items that congressmen want the Commission to look into gives clues as to what products you should be especially careful about buying and using: unvented gas heaters, rotary lawn mowers, certain poorly-made bicycles, architectural glass not tempered to make it shatter-proof, hazardous toys, minibikes (criticized for poor handling qualities because of short wheelbase and small tires and for their low profile which makes it hard for motorists to see them).

Another priority is aluminum house wiring. Underwriter Laboratories found the fire potential of aluminum wiring seven times greater than that of copper, all for the sake of saving perhaps \$25 or \$30 in wiring in new house.)

Margolius also suggests watching out for hazards of power tools and saws and aerosol products, and old fire extinguishers which may contain carbon tetrachloride. The use of carbon tet was banned by the government about two years ago because the fumes can be fatal, and a broken extinguisher was blamed for the death of an Oregon woman last year.

Safety Edition

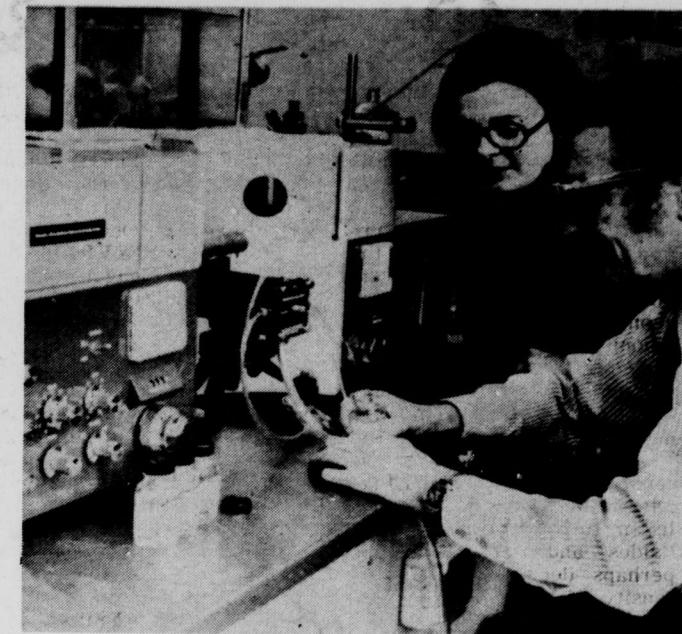
Jessup named nat'l chairman of Frontlash

David Jessup, Western State Organizer for Frontlash, an AFL-CIO supported program to encourage youths to become involved in constructive political action, has been elected National Chairman by the organization's board of directors.

Jessup said he will continue as western states organizer of Frontlash, which first established headquarters in the offices of the California Labor Federation in 1970. Last year Frontlash registered more than a million new voters in 22 states.

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GOLDFISH REMAINS are tested for traces of mercury on an atomic absorption spectrophotometer loaned to the Polytechnic Institute of Brooklyn for environmental research by the Oil, Chemical & Atomic Workers. Dr. Jeanne Stellman, assistant for safety and health to OCAW president A.F. Grospiron checks the results with Prof. Frank Collins. Safety in the working environment is the chief issue in the OCAW strike against Shell Oil, backed now by AFL-CIO approval of a nationwide boycott of Shell oil and chemical products.

This could save your neck

A team of Boston doctors has been keeping tabs on accidents caused by long scarves, and what they've found could save your neck. They investigated ten accidents in the past two winters caused by long scarves becoming entangled in such machinery as ski lifts and snowmobiles. Another accident happened to a teen-aged girl who was leaning over to look at her boyfriend's motorcycle, which was stationary but running.

Out of the 11 cases, five resulted in death. In all of the deaths and one of the non-fatal accidents, the victim strangled. In the other cases there were facial injuries, some serious. The doctors believe long, dangling scarves be banned from ski slopes and snowmobile trails. They noted people should be extremely careful if they wear such scarves at all.

New top safety man for region

George E. Harris has been named to replace Paul C. Boettcher as the State's top industrial safety man for the North Central Region, which includes East Bay counties.

Harris joined the Division of Industrial Safety in 1960 as an electrical safety engineer. He will maintain headquarters at the Division office, 714 P Street, Sacramento; telephone (916) 445-5818.

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400 at Jobs & Environment conference

The big thing about the California Labor Federation's Conference on "Jobs and the Environment" was that it was held and that it served its announced purpose — to establish some kind of communication between the ecology-minded "environmentalists" and the economy-minded trade unionists.

Some 400 union leaders participated in the two-day conference, held March 7 and 8 at the Townhouse in San Francisco. There was no intention that they should take any action — only that they listen to spokesmen on both "sides" and ask questions and perhaps demonstrate the intensity of their concern with their presence.

The speaker with top billing, U.S. Secretary of Labor Peter J. Brennan, declared that "an environmental campaign taken without consideration of its economic effect is not only futile but dangerous as well."

A former leader of New York building trades, Secretary Brennan noted that California already has more than half a million jobless workers.

"I know how very much you are concerned over the effects on jobs some environmental plans would have. If some planners had their way, it would be 'Don't build roads, Don't build plants, Don't build power plants, Don't disturb the land.' If this happens, the effect will be disastrous," he warned.

But, he said, we can and should reach "a happy medium" which recognizes that "protection of the nation's economy is just as important to the overall picture as protection of its natural resources. They go hand in hand," Brennan said.

John F. Henning, executive secretary treasurer of the California Labor Federation, had already pleaded for reconciliation in opening the conference.

The Federation, he said, stands for environmental reform, but, he declared: "There is not going to be any environmental program instituted in this state if that

program is indifferent to the economic and social interests of the workers."

The conference included speeches by Governor Ronald Reagan and Sierra Club President Raymond Sherwin.

FEDERATION PRAISED

Governor Reagan praised the State AFL-CIO for calling the conference and said "That small group is wrong who would cover the state with concrete and punch holes in it for houses. But equally wrong is the small percentage on the other end that says you can't build a home for yourself unless it looks like a bird's nest or a rabbit hole."

Sherwin cited repeated instances in which the goals of the Sierra Club had coincided with those of organized labor and noted that the State AFL-CIO and the Sierra Club have at times exchanged views on legislative and other issues of mutual concern.

He also cited California's dwindling timber supply on the north coast and warned that it was as much in the interest of organized labor as environmentalists to prevent its total depletion since this could result in massive unemployment in the area.

OBSTRUCTION SUITS HIT

James S. Lee, president of the State Building and Construction council attacked lawsuits brought by environmental groups against such long-planned construction projects as the New Melones Dam on the Stanislaus River and the Auburn Dam and Folsom South Canal.

Noting that the new Melones Dam had been under construction for three years and that the federal government had already expended \$30 million on it, Lee said the environmentalists got an injunction to halt this construction despite the fact that it contains flood control, irrigation, power generating and recreational facilities benefits for the state's taxpayers.

Lee suggested that both organized labor and environmental groups should get rid of their "kooks" and come up "with a sensible, reasonable approach so that

we can walk hand in hand for the betterment of mankind."



A VARIETY OF VIEWS was represented in the Jobs and Environment conference, as suggested by this photo of Anthony Ramos, director of the California Council of Carpenters (left) and Fred Fletcher, executive secretary of the SF-Oakland Newspaper Guild and a vice-president of the California Labor Federation. A member of the Sierra Club, Fletcher is one of the many back-packing union members who enjoy open space and, at the same time, understand the need for an economically healthy environment.

Asserting that it's difficult to reconcile that conflict, Vial said:

"Labor has legitimate fears due to the failure of state and national administrations to meet these critical environmental problems."

The State AFL-CIO is also seeking legislation to require economic impact reports on all major projects where existing law requires environmental impact statements so that public officials will have a more balanced view of the total impact of proposed projects and particularly the employment to be generated from proposed projects.

Under the so-called Mammoth Decision on the 1970 Environmental Quality Act, environmental impact reports are presently required to be filed on any project having a significant impact on the environment but no economic impact reports are presently required.

MESSAGE-COMES THROUGH

Don Vial, Chairman for the Center for Labor Research and Education of the University of California at Berkeley, said that the message he heard coming through at the conference was:

"Protection of environment yes — unemployment no."

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LABOR'S ADVICE SOUGHT

During the conclusion session, William E. Siri, president of Save San Francisco Bay Association and past president of the Sierra Club, proposed creation of a labor advisory committee of the Sierra Club to assure that organized labor has a voice when the Club considers its position on environmental issues affecting workers.

Henning hailed the proposal as a "progressive suggestion" and said that the State AFL-CIO would be glad to serve on it.

Siri won a round of applause when he said that he agreed with the policy statement on the environment adopted at the California AFL-CIO's convention last year.

He also said that the ultimate goals of organized labor and the Sierra Club are the same, pointing out that changing environmental concerns can open up new jobs along with improving the quality of life.

MASS TRANSIT BACKED

Exemplifying this, he said, is the fact that the Sierra Club favors use of highway trust funds to build mass transit systems, which are less destructive than freeways.

"Freeways are a dead-end

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AT JOBS AND ENVIRONMENT CONFERENCE — Building trades leaders from Alameda County participating in the two day meeting included Al Thoman, business representative for Carpenters Local 36 (left) and in the group at right, George Hess, business manager of Plumbers 444, and Plasterers' representatives William Ward and Joe Egan. Thoman said John F. Henning, executive secretary-treasurer of the California Labor Federation, deserved much credit for putting the conference together.

Chips and Chatter

Brothers Eugene Hammond, Elton Skillern and Al Thoman are attending the "jobs and Environment" conference at the Del Web Townhouse in San Francisco Wednesday and Thursday of this week.

We will hear some interesting reports at the next union meeting. Leaders from all important segments of labor, community, conservationists and important political figures including the newly appointed Secretary of Labor, Peter J. Brennan are contributing their efforts to bring together all of "US" to explore our mutual interests and desires to save our clean air, water, and environment and still keep our construction economy alive.

PENSION PER CAPITA VOTE: The results of the two day vote to increase the per capita to the Pension Fund carried in this local by 203 Yes and 53 No. The total national vote will be reported to you as soon as possible. Rumors indicate it is receiving a favorable vote throughout the nation. It would appear, at this time that all Brothers are deeply concerned in the effort to save and continue to present \$30 per month International pension paid to those Brothers that have thirty years of continuous membership and are 65 years of age.

Brothers on our sick, injured and recovery list are: George Duranleau, Oscar Holwick, Jerry W. Johnston, Eric Lehto, John E. Merrow, Clifford Miller, Paul R. Nunes, Christian J. Miller, Allan J. Roger, C. Amos Savage, Douglas Smith, Bennie Taylor, Waldemar C. Tornell, Frank E. Volasgis, William Young

and Gen Cardin.

We wish all these Brothers a speedy recovery.

OPERATION PAPERBACK delivered over 500 books to the Enlisted Navy Transient Barracks at the Alameda Naval Air Station last week. They were much appreciated and are being enjoyed.

Chief Frank Marino and Robert Ross, ADR-2, distributed the books in the area.

Many thanks to Brothers Harry Yetter, Frank Rinetti, Harry Kleckner, Elwood Wallace and Art Stapel, for their recent donations of paperbacks.

Emmett Avery's son, Clifton Avery, won a \$25 bond at a Carpenters picnic over 17 years ago! He still has it. Did you save yours?

PRICES GO UP, up and ever onward up! The luxury of having a Republican administration becomes more and more evident as each day passes. Especially to those that do the shopping. Have YOU gone with your wife to do the shopping lately? Go with her on the next trip. You'll be shocked as she tells you the increases from just last week.

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Will the Cost of Living Council do something about ever increasing prices? Will the Council allow the scheduled, already negotiated, wage increases to take effect as scheduled? Or at least

allow some increases to compensate for the tremendous increase in prices? Watch your daily papers for details in this continuing serial.

Li'l Gee Gee, our office vamp, asked her bride friend, "Does your husband snore in his sleep?" She answered sleepily, "I don't know, we've only been married three days!"

Cousin Wilson said, "And then there was the fellow who entered a restaurant and ordered baked beans covered with pineapple juice. His wife liked Hawaiian music!"

See all you good Brothers at the next meeting, yes?

Carpenters 36

by Gunnar (Benny) Benony

Jobs and environment

CONTINUED from page 3

as far as job are concerned. Once they are built there is no work left.

In contrast, construction of mass transit facilities means continuing operating and maintenance jobs, he noted.

Siri also said that the club agreed with the State AFL-CIO move to amend the California Environmental Quality Act of 1970 to require statements on a project's economic and social impact as well as its environmental impact.

Henning, referring to the adverse impact of some environmentalists legal suits on workers locked in the core cities, said:

"There's been too much direction by environmentalists, too much telling the ordinary people how they should live. We don't quite accept the idea of a family being confined to the Western Addition for two or three generations," he said.

Citing large lot zoning regulations set up in some suburban communities that make purchase of homes in outlying areas prohibitive for many low and middle income families, Henning defended "the right of people, especially blacks and browns, to move out of congested cities to rural areas."

And he made it clear that the California AFL-CIO would fight attempts by environmentalists to block rural housing developments "because they represent urban sprawl unacceptable to the Sierra Club."

Other conference speakers included Norman I. Mineta, Mayor of San Jose; Mary Lee Widener, Northern Chairman of the Democratic State Central Committee; Paul

Haerle, vice chairman of the Republican State Central Committee; Percy H. Steele, Jr., executive director of the Bay Area Urban League; Robert L. Chass, Air Pollution Officer of Los Angeles County; Alfred E. Heller, President of California Tomorrow; Dale Marr, Safety Officer of Operating Engineers Local 3 in San Francisco; Leslie Carbert, PG&E Tax Economist; and William T. Leonard, Executive Vice President of Associated Home Builders of the Greater East Bay, Inc.

Watchmakers

by George F. Allen

This will be a very short column this issue, but we have some very interesting information regarding the Union, which will appear in the next issue of the Journal.

FOR SALE: Fine Jewelry Store, established many years ago in San Francisco, is available, if interested phone the Union office 421-1968.

WANTED: Jewelry wall case. If you have one or know of one please phone Union office 421-1968.

Plumbers apprentice applications

Plumbers and Gas Fitters UA Local 444 will be accepting new apprentice plumbing applications from April 2 through April 30. Monday through Friday, 9 a.m. to 12 noon, at the Training School, 2960 Merced Street, San Leandro.

The minimum qualifications required for making application are: Age: 18 through 26. Education: High School Diploma or equivalent (G.E.D. Certificate). The test will consist of SCAT form 1 and Minnesota Paper Form Series MA or MB and an oral interview. Anyone falling below the 30th percentile shall be declared ineligible. The test will be administered Saturday, May 5 at the San Leandro High School Cafeteria. For further information call Ray Dunning at the Training School, 351-6155.

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SHEET METAL LEADERS at the state labor Jobs and Environment conference included two business representatives from the eastbay Sheet Metal Workers Local 216, Keith Griffin (left) and James E. (Jim) Newman (right). Between them is business representative J.L. Yancey from Local 309, San Jose.

Sheet Metal Report

During the past few years some members have expressed dissatisfaction with our Pension Plan. We believe that for the most part, this is due to a lack of understanding of what our Pension Plan is all about and how it works. About two years ago steps were taken to let our members know more about the plan and at least familiarize the membership with it enough so each member could at least project his pension by knowing what his total contribution was and how many years past service he had.

We believe that the main problem with our Pension Plan is that in the beginning our contribution rate was held to 10 cents per hour for the first five years the Plan was in effect. If each member is realistic about it, they will come to realize that it is almost impossible to build a decent Pension on a contribution of approximately \$150 per year.

Another important item is the past service credit many members were given, for those years prior to 1958 when we had NO Pension Plan, those members that were members in good standing without a break in service were given 1 year's credit on past service for every year they were in good standing, as long as they worked for signatory contractors. A maximum of 32 years was placed on past service.

Most members do have some credit for past service and some members do have the maximum of 32 years. This means that whenever a member retires that has past service he is given \$6 per month for every year of credited past service. You can readily see that in the case of the retiring member that has 32 years of credited past service he would draw \$192 per month as a gift, just for those years during which he was not paying any contribution into our Pension Plan.

The reason for this past service is that the older members, the trustees felt, would not have enough time to build up enough contributions to receive a decent pension. We are not trying to tell you that we disagree with

LOCAL No. 216 MEMBERS ON PENSION		
NUMBER	TYPE OF PENSION	AVERAGE PENSION
12	normal 62 years	\$241.37
81	normal pro-rate	129.98
24	disabled	132.75
33	early retirement	144.55
4	joint & survivor	196.12
4	9 yr. guarantee	198.45
Total 158		Average 145.31
Total All Locals 627		Average 121.64

past service; most Pension Plans do include past service. We do believe that it behoves all of us to see that retiring members should receive enough of a pension to retire with dignity.

Many members are aware that there are Pension Plans that enable members to retire with 25 years of service, both past service and future service, at any age, with a maximum of \$500 per month. When you begin to analyze this it sounds wonderful but if you look a little deeper you will find that the average total contribution for Local No. 216 members is less than \$6,000 and if members are going to retire at \$500 per month it only takes one (1) year of retirement to draw out his complete total contribution and from then on someone is going to have to pay for any retirement monies he receives from then on. Let's face it. You can't get something for nothing in this old world yet. As long as you give something away without any contributions you have to wait before you can increase the \$2.60-\$100.00 factor of your present pension monies paid in. We expect this to be increased in the near future because past service is gradually getting to a point where it is not such a major factor in the pensions. The table gives a few facts and figures about the present members on pension:

If you should desire to select either the "Joint & Survivor" or the "10 year guarantee" pension option, remember you must select either of the two six months prior to your planned retirement, otherwise you will only be eligible for the normal pension. Please read page 14, 15, and 29 thru 31 in your Pension Booklet.

Any retired member who is planning on returning to work for a short period of time

Ironworkers 378 by Dick Zampa

As yet we have not received approval of our pay raise which was due us on February 16, 1973. This approval must come from President Nixon's Pay Board and as soon as we get word of it both you and the Contractors will be notified. In the meantime, hold on to your payroll stubs.

Bob McDonald has informed me that effective April 1, 1973 the maximum California Pension benefits have been increased from \$500 per month to \$540 per month. This applies to the members already on Pension as well as the new applicants.

Other new changes which became effective as of January 1, 1973 are listed:

1. A reduction from 15 years of Pension Credit as a requirement for Disability Pension.
2. The "break-rule" was

by Keith and Jim

remember there is a six month waiting period before you are eligible for your union pension again. Unless the job is going to last some time, it's not worth it because what you make you lose in lost pension checks.

We have informed the membership on numerous occasions to make sure that their past service record is correct before retirement because the longer you wait the harder it is to find proof of your claim. Everyone who has any question please call the office and we can tell you just how many credited past years you have. Remember if our records are wrong we will do everything we can to help you but you will have to supply the additional information for verification.

BY-LAWS

A letter was recently received from a Brother requesting that a Committee be appointed to draft rules regarding our elected officers. The Membership ratified this request and the President appointed a Committee. Members are John Wagner, Robert Cooper, and Norman Hauge. The Committee will propose By-Laws for Local 216's Membership.

An Open Meeting will be held in the Union Office on Thursday, March 22, 1973, at 7:30 p.m. to solicit the ideas of members for inclusion in these proposed By-Laws. All good-standing members are urged to attend and offer their views.

THOUGHT FOR THE WEEK: "For as labor cannot produce without the use of land, the denial of the equal right to use of land is necessarily the denial of the right of labor to its own produce." Henry George — "Progress and Poverty."

Members of the Western States Council, Death Assessment 741 is now due and

changed to allow an unlimited grace period for the Employee who is unable to earn Pension Credit due to disability.

3. An Employee is now able to vest his Pension Credit at any age after he has accumulated at least 15 years of pension Credit.

4. The requirement for the advance filing of the pension application has been reduced from three months to at least one month in advance of the first month for which benefits are payable.

5. A Joint and Survivor Option was added to the plan of benefits. Under this option an Employee may elect a method of payment which will provide a monthly income for his wife if, after his pension has commenced, he dies before she does. An Employee who elects this Option will receive a lower monthly amount for his lifetime than he would have received had he not elected the Option.

I think Bob McDonald along with the rest of the Trustees, both Management and Labor should be commended on the job they are doing.

We were saddened with the death of Neil Lambert, a long-time Pensioner who passed away a couple of weeks ago. Our sympathies are extended to his family and friends.

The following is a list of our sick members:

Forrest Anderson, Richard Castillo, Mario Delgado, Ben Gonzales, Tom Hayes, John Hufford, John Lakotich, Earl Patz, Corbett Redford, Al Scott, Clarence Shannon, Abel Starr, John Stuart, Henry Wright, and Douglas Stoner.

Please attend your Union Meetings regularly, they are held on the second Friday's of the month.

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Faculties in Hawaii pick AFT

The American Federation of Teachers has been named bargaining agent for all 2,500 higher education faculty members in Hawaii in a hard-fought representational election.

The AFT's Hawaiian Federation of College Teachers won 995 votes in a runoff election against 805 for the Alliance, formed by merger of the local American Association of University Professors and a group promoting the Academic Senate. Twenty-two votes were challenged.

The election was held under a provision of the state's recently-revised constitution, permitting public employee collective bargaining on wages and conditions and the right to strike.

The new law sets up the Hawaii Public Employees Relations Board with power to determine employee bargaining units, fact finding, mediation and arbitration.

Strikes are permitted after fact-finding and mediation fail and a 60-day "cooling off" period elapses. Management and labor must both agree to arbitration by the board for it to take place.

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payable. Regular membership meetings are held on the third Wednesday of each month. Labor Temple, 2315 Valdez Street, Oakland, California at 8:00 p.m.

OFFICIAL UNION NOTICES

AFSCME 371

The next regular meeting of University Employees 371, AFSCME, will be held on Sat., April 14, in Room 155 Kroeber Hall at 2 p.m., preceded by the Ex-Board meeting at 12:30 p.m. JOSEPH J. SANTORO, Secretary-Treasurer.

AUTO-SHIP PAINTERS 1176

By action of Local Union 1176 the meeting of April 3, 1973 is a special called meeting for amendments to the by-laws of the Local Union. Specifically Article X. This meeting will be for the first and second reading of the amendment. The meeting of April 17 will be a special called meeting for the purpose of voting on the amendments as presented.

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m. LESLIE K. MOORE, Business Representative.

AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H. Third Floor. VERN DUARTE, Financial Secretary.

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meeting. WM. "BILL" LEWIS, Recording Secretary.

BERKELEY CARPENTERS 1158

NOTICE

When sending in your dues by mail, please send to Wm. Mahaffey, 2315 Valdez Street, Room 220-A, Oakland, California 94612. NICK J. AFDAMO, Recording Secretary.

BARBERS 134

NOTICE! Please mail in your \$3 Legislative Assessment for 1973 if you have not already done so.

Again please note that our regular monthly meetings are now held on the THIRD THURSDAY OF EACH MONTH. Please attend.

JACK M. REED,
Secretary-Treasurer

CARPET & LINOLEUM LAYERS 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on Thursday, March 22, 1973, 8 p.m., Hall "C" 2315 Valdez St., Oakland. Please attend. National Conference Deaths are due and payable through NC 458. Bob Seidel, Recording Secretary.

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local

Union No. 444 will be held on Wednesday, March 28, 1973 in Hall A, first floor of the Labor Temple, at 8 p.m.

ORDER OF BUSINESS

1. There will be the regular order of business.

Please make every effort to attend this meeting; union meetings are an important part of union membership.

George A. Hess,
Business Manager &
Financial Secretary-Treasurer

CARPENTERS 36

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. ALLEN L. LINER, Recording Secretary.

HAYWARD CARPENTERS 1622

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California.

Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses . . . CHARLES WACK, Recording Secretary.

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

OUR REGULAR MEMBERSHIP MEETING IS HELD ON THE 2ND FRIDAY OF EACH MONTH, 8 P.M.

MILLMENS UNION 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Members who are laid off from work are reminded to sign the out-of-work list each week. The new list goes up each Friday and is good through Thursday night. ODUS G. HOWARD, Financial Secretary.

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California. ESTELLA STEPHENS, Recording Secretary.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple. FRED HARMON, Business Manager.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland. TED E. AHL, Secretary.

STEAMFITTERS 342

Steamfitters Local 342 regular meetings are held on the first Thursday of every month at 8 p.m. at 1010 Shary Court, Concord, California.

Please make every effort to attend. DOYLE WILLIAMS, Business Manager & Financial Secretary.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California. WILLIAM PRENDEBLE, Secretary.

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

CREDIT UNION: Please get in touch with your Barbers Credit Union as soon as possible if you are going to need funds for either Federal or State income taxes. We can get your application for a loan approved promptly. Don't wait until the deadline to apply. Telephone (415) 452-1333 on Mondays only. AL DOYLE, Secretary-treasurer.

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Seabees reserve offers extra income to craftsmen

Union members can make up to \$80 a weekend, once a month, while serving in the peace time Naval Reserve Seabee Construction Battalion in Alameda. Gunner Benonys, business representative for Carpenters 36 said this week.

Many members of building trades unions can qualify for pay billets in Seabee Detachment, 12-4, Benonys said. The detachment drills on the third weekend of each month at 2144 Clement Ave., Alameda.

Himself a non-commissioned officer in the Naval Reserve, Benonys apparently was doing some volunteer recruiting in honor of the 31st Anniversary of the "Can Do" organization of the Seabees. He urged unionists to call Chief M. A. McCalla, 522-9166 or drop in at the Training Center in Alameda for details.

In addition to pay, Benonys said, Reserve Seabees also



earn rights to pensions, medical benefits, use of the Navy Exchange and Commissary and other benefits.

Carpenters, painters, iron workers, equipment operators, plumbers, cement masons, electricians and auto mechanics are needed — both journeymen and apprentices. Veterans are especially welcome. Some may qualify for Advanced Pay, Benonys said.

AFL-CIO's man abroad

Seidman takes over ILO seat

as head of the AFL-CIO Dept. of Social Security.

Faupl, a Hungarian-born machinist from Milwaukee and a former union organizer, has directed the Machinists' international program since the late 1940s.

In 1958, he was nominated by AFL-CIO President George Meany and formally appointed by President Eisenhower as the U.S. worker delegate to the ILO conference that year.

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**Time for 'input'
on workmen's
compensation law**

A public hearing on Workmen's Compensation will be held in Oakland on April 2, by a new task force appointed by the governor.

The place was to be announced later. Information can be obtained from the California Department of Industrial Relations in San Francisco.

The purpose of the hearing is to determine how the state should react to the report of the President's Commission on Workmen's Compensation Laws. Another hearing is scheduled in Los Angeles on April 23.

Two labor leaders are on the seven-man task force: John F. Henning, executive secretary-treasurer of the California Labor Federation, and Gerald O'Hara, Teamsters' legislative representative in Sacramento.



MAN OF THE YEAR DINNER COMMITTEE gathered with the honorees behind the head table

after the annual event held March 2 at Holiday House in Hayward.

Richmond carpenters back doctors' union

Richmond Carpenters Local 642 has passed a resolution opposing the firing of Dr. George Degnan as Administrator of the Contra Costa County Hospital at Martinez, and also against the firing of Dr. Leonti Thompson

as chief of the Mental Program. In opposition to the firings, doctors at the hospital have formed the first Physicians Union in California, Local 683, affiliated with Service Employees AFL-CIO.

Carpenters 642 acted after Dr. Degnan attended their March 6 meeting with Art Carter, secretary-treasurer of the Contra Costa Central Labor Council and a candidate for the governing board of the Junior College District.

Noting the "fine record of the County Hospital under the administration of Dr. Degnan," the union stated in its resolution that "politics is now an issue in the move to change the administration of our County Hospital without regard to the welfare of the people who are so unfortunate as to need the assistance afforded by (the) facility."

The Carpenters called on the County Board of Supervisors to overturn the dismissal action by County Administrator J. P. McBrien and

the director of the recently merged department of Social Services and Public Health, Robert A. Jornlin.

Sam Herrod, business representative of the Carpenters, said he believes McBrien had been trying to get rid of Dr. Degnan for more than ten years, and that he had arranged to put Jornlin over him in the reorganization "so he could do the hatchet job."

In Herrod's opinion the feud resulted from "the very fact that Dr. Degnan wanted to provide good medical care for the people using the hospital."

Herrod remembered back to the thirties when Dr. Degnan's father showed Herrod a letter from his son George, then at McGill University Medical School in Canada, in which the medical student said "he hoped to be able to practice medicine for the purpose of helping people, rather than out of concern for financial gain." Later, when President Franklin D. Roosevelt asked

for doctors to help bombing victims in London, Dr. Degnan volunteered and spent seven years there.

The doctor told the Carpenters that the Physicians Union was showing great promise as far as he was concerned.

COLLEGE ELECTION

In regard to the Junior College Board election on April 17, Herrod noted that his principal opposition is from the chairman of the Republican County Committee. "Unfortunately the wealthier Republicans tend to turn out more than our own people in this kind of an election. But if union men realize they have a chance to elect one of their own, they can do it. In addition to being a good and effective labor leader, Carter is young and well educated enough to have broader interests and appeal," Herrod said. He urged members to mark the date of the election on their calendars.

PENSION VOTE

The local voted 128 to 27 in favor of maintaining the \$30 per month international union pension, at a cost of \$1.25 more per month for each member. Bay Area locals generally seemed to be voting this way, but results in the rest of the country and in Canada had not been reported, and it's the total that counts.

ANOTHER VOTE was taken on requiring equal dues from all working carpenters, both maintenance and construction. This passed the local 129 to 24, bringing its dues structure in line with the general practice in the Five Bay Counties.

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UFWA attorney charges cover-up of poisoned lettuce

United Farm Workers' attorney Jerry Cohen has charged that state and federal agencies are "covering up the largest case of pesticide contamination in the history of the U.S."

The case of Monitor 4, an experimental nerve-gas type pesticide, caused the U.S.

Diocesan group backs boycott of head lettuce

The Social Justice Commission of the Diocese of Oakland has urged Catholics to support the iceberg (head) lettuce boycott conducted by the United Farm Workers.

The statement, released on March 8 by Monsignor Joseph Skillin, chairman of the commission, urges the boycott "as a concrete and effective way of expressing concern and sympathy for all field workers throughout this land."

State labor legislative confab set

California labor's annual Joint Legislative Conference will be held at the Woodlake Inn in Sacramento Monday, May 14, through Wednesday, May 16, this year, with registration opening Sunday, May 13.

The 1973 conference is being co-sponsored by the California Labor Federation, AFL-CIO, the State Building & Construction Trades Council of California, and the California State Council of Carpenters.

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WALNUT CREEK

Dept. of Agriculture to condemn over 10,000 cartons of Imperial Valley head lettuce earlier this year. This includes 3,000 cartons from Safeway's Richmond warehouse.

Cohen said each shipment of head lettuce from the Imperial and Yuma Valleys should be tracked down and tested for presence of Monitor 4. Cohen charged that officials of the federal Food and Drug Administration, the U.S. Dept. of Agriculture and the California Dept. of Agriculture have suppressed information about the contamination. Government officials quoted in the press last week said the poison did not break down chemically in January and February because of freezing weather, but that the danger is now past.

Contracts signed by United Farm Workers provide pesticide protection to prevent this sort of situation, according to Bob Purcell, a union spokesman in Oakland.

For the past two years the UFWU has been trying to win contracts from the lettuce growers. Recently 81 striking lettuce workers at D'Arrigo in Calexico were arrested, accused of violating injunctions. Strikes are also in progress at White River Farms in Delano and at La Victoria in Salinas. More strikes are expected in Salinas as the grape contracts expire in the spring and the lettuce harvest begins in the summer.

In some cases the UFWA face opposition not only from the growers but also from the Teamsters union. AFL-CIO president George Meany stated earlier this month: "The Teamster action in signing up the back door contracts with lettuce growers in California in order to destroy the Farm Workers Union is from a trade-union point of view absolutely disgraceful and the same as Strikebreaking."

In an attempt to increase pressure on the growers, the United Farmworkers are trying to get consumers to boycott Safeway Stores, the largest buyer of non-union lettuce in the West.

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Musicians' western group elects Castro

Bill Castro, Business Agent of the Musicians' Union Local 510, San Leandro, was elected to First Vice President of the 35th annual Western Conference, American Federation of Musicians, in San Diego.

The Western Conference represents 82 locals, 45,000 musicians in seven states, California, Utah, Arizona, Nevada, Hawaii, New Mexico and Texas.

Delegates representing Local No. 510 were Sam Zagami, secretary-treasurer, Bill Castro, business agent and Ruth Tolles, board member.

Delegates felt honored by the presence of President Hal Davis, of The American Federation of Musicians. Castro was chairman of the Local Committee and the members voted to hold their next conference in Reno, Nevada in Feb. 1974.

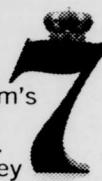


FR. WILLIAM O'DONNELL, who delivered the invocation at the Man of the Year dinner, has been active on consumer picket lines in support of the farm workers' boycott of non-union head lettuce. He has just been transferred to St. Joseph's church in Berkeley.

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TROPHIES WITH SIGN-CARRYING PICKETS
were presented to the Man of the Year trio honored at the COPE dinner: James Herman, president of ILWU Ship Clerks 34; Morris Weisberger, secretary-treasurer of the Sailors Union of the Pacific; and Jack Goldberger, president of Teamsters Joint Council 7. Here Goldberger (right) accepts it from Richard K. Groulx, secretary-treasurer of the Alameda County Central Labor Council and COPE.

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A FULL HOUSE at the dinner assured COPE of funds for political education. At the Steamfitters' table here, left, are business representative George Machado and business manager Doyle Williams.



TABLE HOPPING — Thomas J. Sweeney, business representative of Electrical Workers 595 (standing), talks to friends in the building trades.

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UC must arbitrate

Continued from page 1

"because of sex discrimination" against what has traditionally been "a woman's occupation."

AFSCME Local 1695 (State, County and Municipal Employees) has filed a suit demanding that UC handle its charge of sex discrimination in clerical pay as a grievance.

New job safety manager in eastbay

A State staff safety engineer has been appointed manager of a newly created local safety district of the State Division of Industrial Safety (DIS).

William S. Tickle of the DIS engineering staff was recently named district manager headquartered in Oakland.

The Oakland district office of Industrial Safety is located at 1111 Jackson Street, telephone (415) 464-0660.

Tickle and his staff of six safety engineers serve Alameda County and the western three-fourths of Contra Costa County.

Teachers unite on new bill for bargaining

State Senate Democratic Leader George Moscone has announced the introduction of a single comprehensive collective bargaining bill for all teachers, from elementary schools through higher public education.

The bill has the backing of not only John Henning of the California Federation of Labor, AFL-CIO, but of the California Teachers Association, United Teachers of Los Angeles and the America Federation of Teachers.

"It is quite apparent from our experience of the last few years that the existing law in this area, stemming from the Winton Act, is just not sufficient or proper for carrying out good faith negotiations in this area," stated Senator Moscone.

"This is the first time that the major teacher organizations have been able to unite in support of a single piece of legislation in this field," Moscone said in a press conference March 7.

"They have agreed that teachers within a given jurisdiction ought to be able to elect a single and exclusive representative to negotiate with the employer in an atmosphere of good faith."

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Wide world of labor

What is the SMALLEST amount of money a family of four needs each week to get along in this town? Your answer would be as good as anyone's in the Gallup Poll recently taken of a representative sample of Americans. The jump since 1967 is a startling 50 per cent — from \$101 five years ago to \$149 in 1972. That, incidentally, is \$3.72 an hour for a 40 hour week. Compare with the national minimum wage of \$1.60. And for auld lang syne, compare with the smallest amount given as necessary back in 1937 (\$30), 1944 (\$43) and 1957 (\$72).

Alan Robbins gave organized labor credit for "the finest get-out-the-vote effort the (San Fernando) Valley ever had." A 29 year old attorney and Democrat, Robbins was elected with a comfortable margin to the State Senate from the 22nd district.

Managers of American companies setting up corporations in Europe will run into something different in labor relations if proposals by the Common Market Commissions are adopted. The Commission wants to provide for worker representatives on the board of directors of companies with European charters. The system already works in Germany, where they are on boards of public companies, and the Wall Street Journal thinks it is bound to spread. Worker

directors are outnumbered, of course, but their voice sometimes makes a difference in cutting or switching production.

The "strike-a-day" movement in Britain tied up one crucial area of the economy after another this month, with nearly a million workers joining in the protest against wage freezes. Hospitals sent patients home in all but emergency cases; trains were stopped; auto production was disrupted by "guerilla" strikes; a slowdown by gas workers made homes chilly and meals cold. When custom officers left their posts at ports of entry, they left forms and "honesty boxes" for travelers to put them in, but many were ignoring them. One tourist spoke for them all as he threw away his form and said, "You get a chance like this once in a life time, and I'm not going to pass it up."

The continuing drop in the value of the dollar compared with currencies of other countries was partly brought on by speculation by U.S.-based corporations operating abroad. Most big ones have people whose job is to play games trading money for a profit. AFL-CIO president George Meany observed, "When gambling (against the dollar's value) is the game in Europe they play it. They help to beat the American dollar down . . . I never met a corporation yet that had a conscience."

OSHA publishes standards

The Department of Labor completed its update of all Federal job safety and health standards with the publication Dec. 16 of standards for the construction industry.

The three volumes contain all changes, amendments, deletions and corrections since the original standards were issued in April, 1971. A subject index in each set of standards makes it possible to find standards that apply to particular businesses.

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Sierra Club backs strike against Shell

(Continued from Page 1)

tended the meeting.

But club member Dwight Steele, an attorney, pointed out that union members often feel that the Sierra Club is more interested in coyotes and lions than in people and said that the club's leadership had the responsibility to disprove this.

The strike, involving some 4,000 workers, began January 24.

Last month, the AFL-CIO Executive Council called on all trade unionists in the country to give the union its full support.

Noting that "Shell has consistently refused to even negotiate seriously on key issues of principle," the executive council said:

"The workers are asking for a contractual role in determining the healthfulness and safety of work assignments — a role the other companies have accepted.

"Oil workers are exposed to

toxic fumes, vapors, gases, liquids and acids which do insidious damage to the human body. It is obviously only right that the workers themselves have some control over their work environment. Shell alone among the major producers refuses this proposal," the council pointed out.

It also said that the Shell workers are seeking basic improvements in their pension plan, including a broad labor-management review of the existing plan, a proposal that has already been agreed to by other companies.

By refusing to bargain on pensions, Shell is denying workers the protection of a stable and sound pension plan," the executive council said.

The council voted its wholehearted support for the boycott of Shell products and urged union members and their friends to return Shell credit cards to the company as a concrete demonstration of support for the strikers.

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47th Year, Number 6

MARGARET T. MILLER, Editor
2315 Valdez St., Room 211, Oakland Ca. 94612
Phone 465-1600

March 16, 1973

Safe at work?

It's a dangerous world to live in and work in, what with pollution and poverty, crime and war, drunk drivers and call-back cars. It's a wonder so many of us not only survive but have the spirit to try to make it a safer, healthier, friendlier place.

There's one area in which some progress has been made, and that is in the laws covering hazards on the job. In spite of improved technology, the accident rate is still horrendous, partly because of speed-up and penny-pinching greediness on the part of employers, partly because of carelessness, and partly because workers have been sensibly afraid that if they complained about unsafe conditions the boss would fire them.

But the Occupational Health and Safety Act of 1970 provides that no person shall discharge or discriminate in any manner against any employee who has filed a complaint with the Labor Department of hazardous working conditions, or exercised any other right under the act.

The Wall Street Journal reported recently that employers were afraid there would be a landslide of complaints against them. But so far they have been pleasantly surprised; not many workers have complained, probably, the WSJ guesses, because they don't know about the law.

According to Sheldon Samuels, director of Health and Safety and Environment for the Industrial Union Department of the AFL-CIO, ten thousand American workers die each month because of conditions in their working environment. That, together with injuries and illnesses, is a catastrophe of mammoth proportions. And, unlike many of the other hazards of living in the world, it is one that many workers and their unions can do something about.

It is possible to keep one's eyes open for unsafe conditions. And it is possible, now, to take the responsibility for reporting the hazard without risking discharge.

The East Bay Labor Journal has a special Safety Edition once a year to remind union members to take a fresh look around them on the job. Are you safe at work?

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Mail Bag

Paul DeMoss, recording secretary of Moving Picture Operators Union 169, I.A.T.S.E. sent the editor a copy of this letter, which he directed to James Hansen, Superintendent of Postal Services, Oakland:

Dear Mr. Hansen:
I recently had occasion to visit the Eastmont Station of the Post Office Department and was very surprised to find quite an assortment of ready-made rubber stamps for sale on the counter.

I think it is quite a good idea to have these things available at the Post Office but I do believe that an American manufacturer could be found that could make these items at a competitive price.

I hope to see these things that are for sale by a government subsidized department replaced by goods stamped "MADE IN U.S.A." in place of the goods stamped "MADE IN JAPAN."

(signed)
J. Paul DeMoss

Heroes in the rank and file

It is a strange fact that it usually takes a bloody head or some other accident to call attention to the heroism of the rank and filers who stick their necks out to help the people in their unions. Al Ryan was right in saying at the Man of the Year dinner "I didn't do anything that any good union man wouldn't have done." But good union men and women deserve recognition, just the same and the spirit of those who take a little extra responsibility for the protection of their fellow workers should be encouraged.

It is therefore with admiration and pleasure that the East Bay Labor Journal prints here the full text of the framed resolutions that were presented to Albert T. Ryan and Adolph Egoroff in recognition of their part in protecting the bargaining rights of University of California workers against an outright assault by the administration last year.

In eloquently accepting the award, Egoroff noted that his union spirit harks back before he became an electrician in the thirties, when, as a member of Marine Firemen, Oilers and Engineers, he participated in waterfront strikes and slept in the soup kitchen.

Adolph Egoroff

Adolph P. Egoroff has been respected as a craftsman and active member of Local 595 of the International Brotherhood of Electrical Workers ever since he joined as a marine electrician in 1942. Thirty years later, on June 8, 1972, Brother Egoroff shed his blood in proof of his dedication to union principles.

Having transferred to construction work, Brother Egoroff supervised many projects for Scott Buttner Electric Co. before going to work for the University of California in 1962. When the University administration seemed determined to ignore employees bargaining rights last year, Egoroff was in the forefront of the stop work struggle that was climaxed by an attempt by union members

to gain an audience with President Charles Hitch.

While attempting to protect a woman picket from clubs of campus police, Egoroff was himself struck to the ground. Bleeding from ears and nose, and attempting to crawl away, Brother Egoroff was dragged by the police to an ambulance and was found to have a fractured skull.

Brother Egoroff's unselfish service had already been shown in the many hours he had devoted to the Electrician's Credit Union, of which he is now serving his second term as president, and in his careful attentions to the dear lady who is his mother. He is also president of the Dimond Sportsman's Club.

This award is made to Adolph Egoroff on March 2, 1973, in recognition of the courage and brotherly spirit that he displayed in a crisis affecting the labor movement for many years to come.

Albert T. Ryan

Unity and determined action by members of many unions preserved collective bargaining rights of organizations of University of California employees in a long and bitter dispute in 1972.

One of the most faithful and active of the building tradesmen who helped to man the informational picket lines on the Berkeley campus was Albert T. Ryan, a member of Steamfitters Local 343 for seven years, who was employed as a refrigeration specialist at the University facility at Livermore. From the beginning he displayed keen interest in maintaining the spirit of his fellow unionists and was unfailingly cheerful even when the Ad-

ministration's persistent refusal to negotiate was generally disheartening.

On June 8, 1972, union members pressed into University Hall in an attempt to gain an audience with President Charles Hitch. Entering on the south side with a picket sign, Al Ryan was clubbed unconscious by a campus policeman, and was taken out on a stretcher. He was hospitalized with concussion and suffered the after effects for several months.

Throughout the ordeal, Brother Ryan was helped and encouraged by his lovely wife, who thus shares in labor's appreciation. Albert T. Ryan has amply earned this award.

Panel oks labor bill to combat water pollution

Legislation calling for a \$250 million bond issue to help curb water pollution in California which already has the support of organized labor and conservation groups has won the approval of the Assembly Water Committee.

The bill, AB 161, introduced by Assemblyman Leo T. McCarthy (D-San Francisco), calls for the sale of state bonds to create a fund to provide aid to public agencies in planning, designing, and constructing facilities to curb water pollution.

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Tough times ahead? Workshop might help

When union members are on strike, or unemployed, and desperately in need of help, how do they go about getting it? What can their unions do?

A workshop on welfare to provide some of the answers is being held 10 a.m. to 3 p.m. Saturday, March 24 under sponsorship of the Alameda County Central Labor Council. The meeting and lunch will be in the Fee Room on the third floor of the Labor Temple, 2315 Valdez St., Oakland.

Carl Jaramillo, CLC Community Services representative, and Social Service Union 535 have arranged for a panel of "front line experts" to discuss "who gets what" and "is welfare for unemployed only?"

IAM honoring Stadnisky on retirement

Bill Stadnisky is retiring April 1 after 18 years in the leadership of District Lodge 115, International Association of Machinists.

On Saturday April 7, the District will give a dinner in his honor at the Blue Dolphin in San Leandro.

Stadnisky is directing business representative of District 115 and had served as business representative and organizer before taking on the top job. He is retiring on a disability pension.

The dinner will begin at 7:30 p.m. after a no-host cocktail hour starting at 6:30. Tickets are \$15 each or \$25 per couple and may be obtained from any business representative of the district, or by calling Lou Johnson at the District 115 office, 635-2086.

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There will be information about general assistance, aid to the blind, aged and disabled. Aid For Dependent Children, food stamps, and medical help for those not on welfare. Special comments will be made about the legal responsibility of people for the support of their aged parents.

FEPC takes age bias complaints

Discrimination against an employee or job applicant because he is over 40 years of age is now an "unlawful employment practice" in California.

The prohibition against job discrimination based on age has been added to the State Fair Employment Practice Act, effective March 7, and the Fair Employment Practice Commission became responsible for accepting complaints based on the new amendment.

Paul A. Meaney, Executive Officer of the Commission, said the amendment affecting age differs somewhat from the rest of the FEP Act which prohibits discrimination based on race, color, creed, national origin, ancestry or sex. "For instance, only ages 40 through 64 are included, and the law makes certain exceptions regarding some promotions, and in recruiting and apprenticeship programs."

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TICKLED PINK — Mary Ann Donohue, secretary of Book Binders and Bindery Workers Local 3, was mightily pleased when one of the honorees at the Man of the Year dinner mentioned her as one of the most faithful pickets during the University of California dispute last summer. The compliment was turned by James Herman, president of ILWU Ship Clerks 34.

NLRB rules for Millmen in feud

A manufacturer of building components in Dublin who has carried on a running feud with Millmen's Union 550 has been found to be in violation of the National Labor Relations Act on several counts.

The NLRB's Administrative Judge Louis S. Penfield found that Edwin P. Omernik, owner of American Building Components Company, was determined "not to deal with Local 550 insofar as he could avoid it, whether this meant not answering letters, not discussing specific problems, not choosing an arbitrator, or what have you."

When Omernik moved from San Carlos to Dublin he said he did so on the understanding he would continue under contract with Lumber and Sawmill Local 3036, which later gave way to Local 2259 (both affiliated with Carpenters). When 2259 became too weak to continue, Carpenters' International Representative Clarence Briggs and Millmen's business representative Arsie Bigsby — and a picket line last summer — succeeded in making Omernik concede in writing that Local 550 represented the employees, but attempts at bargaining were painful and generally fruitless.

The judge found, "Apparently his (Omernik's) concept of a desirable collective bargaining representative was one which signed a contract and thereafter left him alone. The efforts of Local 550 to adjust grievances, take them to arbitration if necessary, and even picket when that seemed

required only served to reaffirm his long held conviction that this local was an undesirable collective bargaining representative for his employees.

The NLRB judge ordered Omernik to bargain with Millmen's Local 550, to reinstate a job steward fired for union activity, and cease and desist from "interfering with, restraining or coercing employees in the exercise of their rights."

'NOT NEUTRAL'

In another NLRB case, Millmen's Local 550 established its right to picket Richmond Plastics, Inc. The firm was found to be owned about 80 per cent by Richard Kennedy, who actively participates in the management of both Richmond Plastics and Ralph Bishop Co., of which he is half-owner. Kennedy's attorney had claimed that the dispute was with Ralph Bishop Co., but the NLRB agreed with the union that Richmond Plastics would hardly be considered a neutral company.

MARBLE STRIKE ENDS

The Millmen's strike against manufacturers of synthetic marble ended last week with the intervention of the District Council of Carpenters, which has assumed responsibility for bargaining in the plants.

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CLC reminds Fed of pledge to women

The California Labor Federation made a promise to women at its last convention and the Central Labor Council of Alameda County has asked the state body to keep it.

The resolution passed at the CLC meeting February 26 recalled state convention resolution No. 110 resolving to "call a statewide weekend conference of trade union women in conjunction with the State Legislative Conference in 1973 to remedy the aforementioned problems (discrimination against women).

The Alameda County body noted that the state conference has been set May 14-16 and urged the Federation's Executive Council to move ahead with the necessary arrangements. Copies of the resolution were sent to members of the Council as well as to Executive Secretary-Treasurer John F. Henning.

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